

MEMBER BENEFITS & PROGRAMS

Supporting, Serving
& Protecting the Rights
and Benefits of Our
Members, Since 1953



PEACE OFFICERS RESEARCH ASSOCIATION OF CALIFORNIA

“We will fight for you, we will honor your service, and we will work every day to support you with the information and resources you need to navigate the increasingly challenging job of being a peace officer here in California and across the nation.”

BRIAN R. MARVEL, PORAC PRESIDENT



A MESSAGE FROM THE PRESIDENT

PORAC's number one priority is our members, and we are committed to protecting our members' rights and benefits while advocating for the policies and laws that we know will help our members carry out their duties safely and effectively. PORAC also values constant communication and full transparency, keeping you in the loop and fostering collaboration between our organization's leaders and the more than 87,000 rank-and-file officers throughout California that we represent.

We want to ensure current and prospective PORAC members are fully aware of how incredibly valuable a PORAC membership is and the many benefits, programs, and services that come along with it. Simply put, when you compare the benefits of a PORAC membership with those offered by other state and federal law enforcement organizations, there is no comparison, because there is no organization out there that provides the same level of resources and support offered by PORAC.

From trusts to training and educational opportunities, fundraising platforms, and scholarship programs, PORAC is proud of the many benefits we are able to offer our members and their families — both during and after their service as a peace officer. A career in law enforcement is a dangerous and often thankless job, especially as we adapt to the new expectations and challenges facing officers today. As you fulfill your oath to protect and serve, PORAC makes this oath to you:

We will fight for you, we will honor your service, and we will work every day to support you with the information and resources you need to navigate the increasingly challenging job of being a peace officer here in California and across the nation.

Sincerely,

A handwritten signature in black ink that reads "Brian R. Marvel". The signature is stylized and cursive.

Brian R. Marvel

PORAC President



PORAC BENEFITS AT A GLANCE



TRUSTS

We offer the best available financial resources such as PORAC's Legal Defense Fund (LDF), Insurance and Benefits Trust (IBT) and Retiree Medical Trust (RMT).



LOBBYING

PORAC is your voice at the state and federal level, advocating for policies that allow you to safely serve and protect your individual rights.



COMMUNICATIONS

Full-service communications support advances our policy objectives, provides crisis response, keeps members informed and strengthens PORAC's credibility.



RESEARCH

Original research and analyses you can trust on the public safety issues facing our state and nation.



NETWORKING

Our events, conferences, and meetings connect members throughout California to share knowledge, make decisions, stay informed, and ensure we're all working together to support every association.



TRAINING

Ongoing, tuition-free, POST accredited education and training specifically designed to empower our members to be more effective within their own organizations through the PORAC Institute.



FUNDRAISING

The Peace Officers Relief and Education Foundation (POREF) raises funding for members and their families during catastrophic events and provides scholarship grants for the dependents of PORAC members.



RETIREMENT

Through programs like our Retired Associate Membership (RAM) and Hazardous Exposure Listing Program (HELP), we protect members through retirement.

Legal Defense Fund (LDF)

As the nation's oldest, largest, and most respected public safety legal plan, LDF provides paramount legal coverage for its members. LDF also ensures that its members are provided access to the best attorneys and experts in the field – protecting and defending peace officers since 1974.

- Nonprofit trust
- Run by cops for cops
- Million-dollar coverage
- 24/7 emergency legal response
- No cap on benefits
- No out-of-pocket expenses
- Located in all 50 states & two U.S. territories
- Conflict counsel provided as appropriate
- Areas of representation: administrative, criminal & civil coverage
- Assets invested wisely to ensure growth

6x

**More Assets/
Members Due
to Wise
Investments**

72%

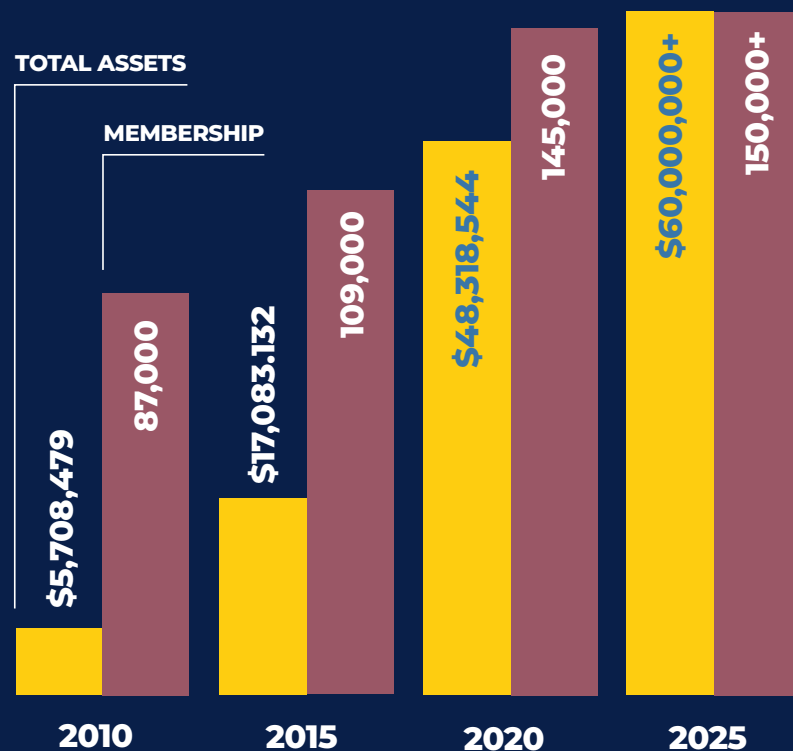
**Increase in
Officers Enrolled**

950%

Increase in Assets



[Click here to learn more about LDF benefits and membership.](#)



PORAC TRUSTS: WORLD-CLASS LEGAL PROTECTION

“In our profession, having 24/7 access to world-class legal representation is more than just peace of mind, it’s an essential protection. Knowing that experienced attorneys are ready to defend you at a moment’s notice is a benefit no officer should be without. It’s about safeguarding your rights, your career, and your future.”

*Grant Ward, Inland Chapter
(Chapter 10)*

“PORAC’s LDF is the best in the nation. Whether you’re the one under investigation or involved in the internal review process, the support from LDF is consistent, professional, and unwavering. Having a knowledgeable attorney by your side to guide you through every step brings a sense of confidence and peace of mind during an otherwise stressful and uncertain time.”

*Jared Wilson, San Diego/Imperial Chapter
(Chapter 12)*



Insurance and Benefits Trust (IBT)

For more than 50 years, PORAC has been providing our members and your families with a wide variety of insurance plans through IBT. We offer the most comprehensive insurance coverage at the most affordable rates while helping members to understand how these products can best protect you and your loved ones. Members who participate in any of PORAC's insurance programs receive the added advantage of having the trustees act on your behalf in any insurance dispute.

- Health Insurance
- Dental & Vision Insurance
- Disability Coverage
- Home & Auto Insurance
- Life Insurance
- Supplemental Medicare Coverage
- Accidental Death Insurance

[Click here to learn more about IBT benefits and membership.](#)



IBTOFPORAC.ORG

PORAC TRUSTS: PROTECTING YOUR FAMILY

2024 Snapshot

32,578

families enrolled in health plans

23,926

families protected with disability coverage

\$193 million

in benefits paid to members' families in 2024 alone

37%

increase in health plan enrollment since 2020

“Each year, more of our members choose PORAC's health plans because they offer broader coverage at a lower cost. PORAC's health benefits are the best available to public safety professionals and are designed specifically to prevent, treat, and cover the unique health risks we face on the job.”

Sean McKrell, PORAC Treasurer



Retiree Medical Trust (RMT)

RMT is a financial tool that allows current members to save money tax-free today, accrue interest tax-free in the long run, and cover medical expenses in retirement tax-free as well.

- Flexible & tax-favored program
- Prevention, treatment, prescription & long-term care coverage
- Lessening the burden of retiree medical costs
- Wise investment of member resources
- Health insurance, dental, vision & chiropractic
- Available in California, Oregon, and Washington

[Click here to learn more about RMT benefits and membership.](#)



PORAC TRUSTS: PROTECTING YOUR FUTURE

“Each year at the annual conference, I hear from members whose employers have cut their post-retirement health benefits — those conversations are disheartening. But they’re balanced by the many RMT participants who share their gratitude for a different experience. Thanks to their association leaders’ decision to enroll in RMT, they now receive tax-free benefits that help offset spiraling medical costs. It’s those moments that make it all worthwhile.”

Terry A. Moore, RMT Chairman

7x

More Members Enrolled

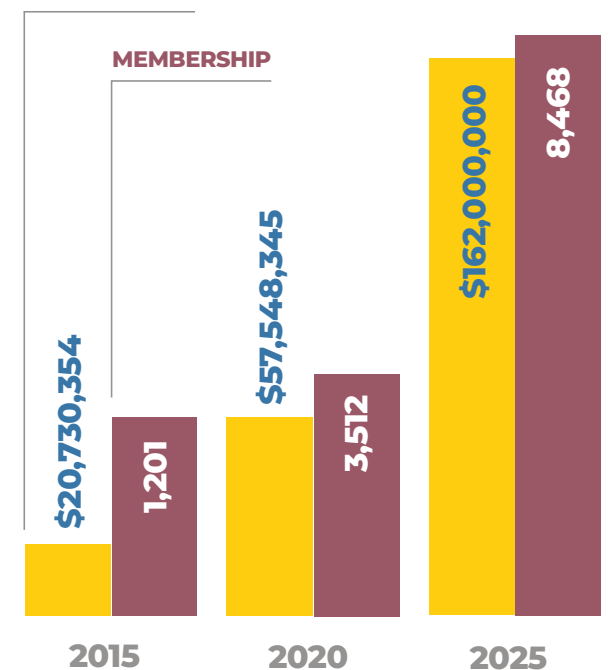
680%

Growth in Retirement Funds Invested



PORACRMT.ORG

TOTAL ASSETS



As one of the nation's most forward-thinking and innovative law enforcement organizations, PORAC has spent decades working collaboratively with our elected leaders, public safety experts and community organizations to advance policies on behalf of our profession at both the state and national levels. PORAC's policy influence is rooted in a fully integrated advocacy strategy — where lobbying, communications, and data work in concert to drive real results.

“ If PORAC wasn't so actively involved, the whole landscape of our profession would look completely different.”

Jason Wentz, Bay Area Chapter (Chapter 2)

“ PORAC does not take victory laps for all their successes. Frankly, unless you're inside of PORAC, inside of the organization, you may not know that PORAC had a hand in developing certain bills. There aren't too many things that go through Sacramento that PORAC and their advocates haven't been a part of.”

Marshall McClain, Los Angeles South Chapter (Chapter 9)

“ A small union doesn't have that voice in Sacramento or D.C. PORAC is that voice.”

Rich Randolph, Inland Chapter (Chapter 10)

PORAC ADVOCACY: YOUR VOICE IN SACRAMENTO AND WASHINGTON DC

Together, this integrated approach ensures PORAC members have the most powerful voice in law enforcement and a seat at every decision-making table.

Lobbying

Our seasoned lobbyists leverage deep relationships and expertise to shape and negotiate policies that protect our members and strengthen our profession.

Communications

But influence takes more than relationships — it takes visibility and credibility. That's why we also drive a strong public narrative that supports law enforcement and keeps our issues front and center with lawmakers.

Research

And we back it all with solid data and original research, so decisions that affect the future are based on facts, not politics.





PORAC ADVOCACY: LOBBYING THAT DRIVES RESULTS

Tenacity that gets results.

PORAC actively and successfully engages on dozens of bills annually — and often tracks on more than 100 — to protect and strengthen our profession and the rights and benefits of officers. One thing is for certain: Without PORAC's leadership during the last decade, the landscape of the law enforcement profession would look dramatically different than it does today. Our strategy is simple, yet terribly effective.

We think bigger — we represent law enforcement in the largest and most diverse state in the nation — doing so takes vision. To best serve our members and our profession, we think beyond our own backyards and put everything through a macro perspective lens. We dive deeper, think broader, and look further ahead than other groups, often spotting issues and opportunities before they're on anyone else's radar.

We're willing to work with anyone to get the job done — regardless of party or affiliation. If you're serious about strengthening law enforcement and improving public safety, bring your ideas, and let's get to work.

We're always at the table — because we've earned it. PORAC is known for being solution-oriented and proactive. We're not naysayers. We don't wait for problems to come to us. Policymakers trust us because we provide informed policy recommendations, actively work towards solutions, serve as a resource and amplify a public narrative that makes them want to stand with us.

Success Highlights

- Increased social security benefits for officers
- Increased available grants and funding for law enforcement in the face of the defund movement
- Defended and strengthened labor and collective bargaining rights
- Prevented efforts to eliminate or weaken qualified immunity and the Peace Officers Bill of Rights (POBR)
- Improved statewide training standards
- Raised the bar — while creating new pathways — for new recruits
- Protected the use of police K-9s
- Maintained access to less-lethal tools
- Extended death benefit eligibility for families of fallen officers
- Prevented efforts to reduce or remove School Resource Officers and campus police
- Increased and protected sentencing for heinous crimes, such as human trafficking and killing an officer
- Increased mental health and wellbeing resources for officers

AMPLIFYING OUR VOICE

PORAC's full-service Communications Team is dedicated to amplifying your voice, advancing the profession and our policy agenda, and defending law enforcement against misinformation and political attacks. Through strategic messaging, rapid response, and proactive storytelling, PORAC ensures that the perspective of California peace officers is seen, heard, and respected by the public, media, and policymakers alike — both in California and nationwide.

Whether it's securing earned media coverage, producing engaging digital content, launching issue advocacy campaigns, or managing social media, our Communications Team works around the clock to elevate PORAC's voice — and yours.

THE "R" IN PORAC: RESEARCH AND ANALYSIS YOU CAN TRUST

Success Highlights

- Strengthening PORAC's influence in Sacramento and D.C. with a narrative that resonates, builds credibility, and keeps law enforcement's issues front-and-center
- Securing and elevating PORAC's position as the voice for California law enforcement, directly strengthening the organization's ability to fight for members
- Amplifying law enforcement's perspective and policy positions to thousands of local, state, and federal decisionmakers
- Supporting dozens of legislative victories each session through advocacy and education
- Building connections with key policymakers, labor groups, and victim's rights organizations
- Serving as the go-to resource for reporters covering public safety news and politics
- Keeping members and stakeholders informed on timely issues

“There's nobody in the state of California — and I'll even go as far as to say in America — that does the job that PORAC does.”

*Peter Durfee, North Valley Chapter
(Chapter 14)*

“The amount of respect that PORAC has earned in Sacramento and nationwide, in D.C. as well, is incredible.”

*Anthony Gomez, Central California Chapter
(Chapter 5)*

PORAC develops expertly sourced research and clear, objective analysis to guide policy decisions and public safety discussions. Our research initiatives inform lawmakers, community stakeholders, and our members by cutting through the noise and presenting data-backed insights on critical issues. Each report is grounded in firsthand law enforcement experience and real-world data, ensuring our voice is part of the conversation on public safety across California and beyond. Some highlights include:

- **Decriminalization Timeline:** A detailed overview of major legislative changes affecting criminal sentencing and enforcement in California over the past two decades — helping policymakers understand the cumulative impact of decriminalization on public safety and policing.
- **Police Staffing:** An analysis of California's statewide staffing shortages, highlighting recruitment and retention challenges, the growing demands on peace officers, and recommendations for building and sustaining a stronger, more supported workforce.
- **Racial & Identity Profiling (RIPA):** PORAC led the development of rigorous annual analysis — including the “Proving Racial Profiling” white paper by Dr. Brian Withrow — to expose methodological flaws in state profiling metrics and advocate for improved data collection and transparency.
- **School Resource Officers:** A comprehensive report outlining the vital role that SROs play in maintaining safety on school campuses, supporting students, and building trust between law enforcement and youth.
- **Health and Wellness:** An in-depth look at the physical, mental, and emotional toll of modern policing, with a focus on supporting officer resilience, reducing stigma around mental health care, and advancing wellness-oriented department policies.
- **Artificial Intelligence:** A forward-looking analysis of the potential applications, benefits, and risks of various artificial intelligence tools in the law enforcement profession.

[Click here to learn more about our research program.](#)



ADVANCING OUR PROFESSION THROUGH NETWORKING & EVENTS

PORAC is always looking for ways to bring our members together for networking, decision-making, education, and training opportunities — and our annual events provide those opportunities.

PORAC Conference of Members includes a lineup of vendors, POST-certified training courses, speakers, and entertainment. The conference is attended by hundreds of delegates representing PORAC member organizations to vote on bylaws and elect officers, receive trust and benefits updates, meet with vendors, and network with fellow members.

PORAC Symposium gives members a forum to gather while also meeting with PORAC legal and legislative advisors to learn about the latest issues facing law enforcement in California and across the nation. Presentation topics have focused on pension threats, political updates, federal oversight, workers' compensation, board member training, and more.

Executive, Board of Director, and Trust Meetings bring PORAC leadership together to consistently advance PORAC's objectives.

SEE ALL UPCOMING EVENTS AT [PORAC.ORG/CALENDAR](https://porac.org/calendar)

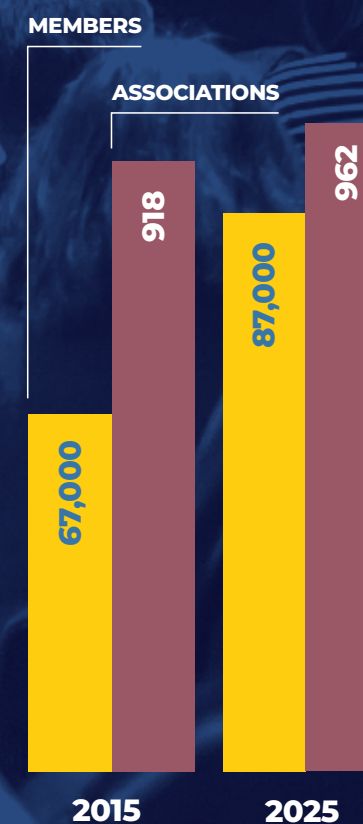
Chapter & Region Meetings: Attending a PORAC Chapter or Region meeting keeps you informed, connected, and empowered. It ensures your voice is heard, your association stays strong, and you maximize the value of your PORAC membership. Don't miss the opportunity to show up where decisions are made at your local Chapter and Region meetings:

- **Stay Informed.** Hear directly from PORAC leadership and staff to get the latest updates on legislation, benefits, and policies impacting your career.
- **Be at the Table.** Share your perspective and ensure your department and association's concerns are represented when PORAC takes positions in Sacramento and D.C.
- **Set the Course.** Meetings are where leaders are elected, resolutions are introduced, political endorsements occur, and future strategies are debated — your participation can shape the direction of your chapter, your region, and our organization.
- **Protect Your Future.** Learn how to maximize member benefits like LDF, RMT, and IBT.
- **Problem-Solve.** Members raise challenges and exchange best practices on bargaining, recruitment, training, and local issues.
- **Build Stronger Community.** Network with fellow officers and association leaders from across the region, fostering a united front on common challenges.

Strength in Numbers

With 20,000 new members in the last decade, PORAC's growth proves more peace officers and associations trust us to deliver results. This momentum strengthens our influence in Sacramento, in D.C., and at the bargaining table — ensuring your voice carries further than ever before.

30% growth in membership



TOP-NOTCH TRAINING & EDUCATION

The PORAC Institute

Low-cost, top-notch educational opportunities offered through the PORAC Institute enable our members to be more effective within their own organizations, including POST and STC accredited trainings:

- Internal Affairs
- Collective Bargaining
- Association Leadership
- Peer Support
- Public Records Act
- Avoiding Decertification for Bias
- Line of Duty Death

Labor Relations Program (LRP)

PORAC's LRP also provides Associations with 30 or fewer sworn in members the opportunity to apply and receive funding for all PORAC Institute courses, in most cases covering registration fees, travel, hotel accommodations, and per diem for meals and mileage reimbursement.



[PORAC.ORG/MEMBERS/PORAC-INSTITUTE](https://porac.org/members/porac-institute)

[PORAC.ORG/TRAINING](https://porac.org/training)

“We are committed to equipping every association leader with tools to excel, backed by PORAC’s unwavering commitment to our officers’ success.”

Brian R. Marvel, PORAC President

5,100+ members trained through the PORAC Institute since 2011

600+ members trained annually at training courses offered at the PORAC Conference and Symposium

Peace Officers Relief and Education Foundation (POREF)

In 1980, PORAC formed POREF as a separate nonprofit public benefit corporation, which allows PORAC to raise and direct funding to support our members and their families. All funds raised through POREF support the following programs:

The Scholarship Program provides educational opportunities for deserving applicants and helps encourage young people to consider law enforcement as an honorable career worth pursuing.

The Catastrophic Relief Fund provides financial support for our members and their families facing a crisis, such as a life threatening illness, wildfire, or other natural disaster.

The Memorial Fund provides financial support to help families through the life-altering changes that occur when they lose a loved one in the line of duty.

POREF Fundraising

The POREF Open Golf Tournament is an annual fundraising event that brings PORAC members and their families together. All proceeds from the tournament go directly into the Peace Officers Relief & Education Fund to support the scholarship program, catastrophic relief, and memorial funds.

The Corporate Sponsorship Program allows PORAC's corporate partners to contribute directly to POREF, bringing in additional funds and providing even more financial assistance for members and their families.



SUPPORT FOR MEMBERS & THEIR FAMILIES WHEN THEY NEED IT MOST

174
members provided relief
funds totaling
\$168,800
(2011-2025)

\$6,546,724
raised to support hundreds of
member families
(2011-2025)

458
scholarships awarded
totaling over
\$803,450
(2009-2025)

“When a member or their family is in need, PORAC is ready to step in and provide immediate support. Through the Fund-A-Hero platform, PORAC has helped raise tens of thousands of dollars for families – securely, transparently, and without the fees that other platforms siphon off. Every dollar goes directly to those who need it most.”

Mike Pruger, Central Coast Chapter
(Chapter 3)



[PORAC.ORG/ABOUT/COMMITTEES/PEACE-OFFICERS-RELIEF-AND-EDUCATION-FOUNDATION-POREF-PORAC-SCHOLARSHIP](https://porac.org/about/committees/peace-officers-relief-and-education-foundation-poref-porac-scholarship)

Fund-A-Hero

Public safety has always been a dangerous profession, and our members put their lives on the line each and every day to help keep our families and communities safe. As part of POREF, the in-house Fund-A-Hero fundraising platform allows PORAC to monitor and administer the fundraising process from start to finish, providing financial relief to officers and their families who have been tragically impacted by a line-of-duty death, near fatal injury or catastrophic event.

- Developed for law enforcement, by law enforcement
- Ensures all net proceeds contributed goes directly to the intended recipient
- Overseen by real people at PORAC headquarters who care about our members

Top Earning Fundraiser –
Proceeds to family totaled
\$775,800

\$6.2 million+
raised for officers and families since the
program's inception



[PORAC.ORG/MEMBERS/FUND-A-HERO](https://porac.org/members/fund-a-hero)

Retired Associate Membership (RAM)

PORAC protects members of the law enforcement community even into retirement. RAM allows retired members to retain their PORAC membership to continue accessing PORAC's benefits including insurance products and legal defense coverage.

- Open to any honorably retired peace officer throughout the U.S.
- PORAC-sponsored benefit programs including IBT & LDF
- Annual Conference of Members & Annual Issues Symposium
- RAM LDF Firearms Coverage
- Dedicated hotline for RAM plan inquiries



[PORAC.ORG/ABOUT/COMMITTEES/RETIRED-ASSOCIATE-MEMBERSHIP](https://porac.org/about/committees/retired-associate-membership)

SECURING YOUR QUALITY OF LIFE

“PORAC has created this great program called the Hazardous Exposure Listing Program, which is a database where you can input what you've been exposed to while on the job. Later on, let's say if I have some type of illness, I can go back to the database and have a record of all the exposures I had listed so that I could possibly pinpoint where the origin of that illness came from.”

Yolanda Abundiz, Statewide Chapter

Hazardous Exposure Listing Program (HELP)

Every police officer has been exposed to many different substances and infectious diseases that may not manifest medical symptoms for many years. When these injuries or illnesses are finally diagnosed, it is critical that you have the relevant information to show some nexus between the original exposure and the injury. Our confidential program can help you establish this important link when seeking care and treatment from your employer for this job-related injury or illness. The HELP program is free and easy to use anytime you:

- Inhale any amount of smoke from any type of fire
- Are exposed to a communicable disease
- Have direct skin contact with a patient's blood or other body fluids
- Are exposed to hazardous materials
- Experience any medical symptoms such as nausea, cough, skin irritation, etc., either during and/or after an incident
- Incur a needle stick
- Are exposed to anything you physically feel



[PORAC.ORG/MEMBERS/RESOURCES/HAZAROUS-EXPOSURE-LISTING-PROGRAM](https://porac.org/members/resources/hazardous-exposure-listing-program)



CHAPTERS & REGIONS

Region 1

Chapter 13 (Redwood)

Counties: Del Norte, Humboldt, Lake & Mendocino

Chapter 1 (Northern Chapter)

Counties: Marin, Napa, Solano & Sonoma

Chapter 2 (Bay Area)

Counties: Alameda, Contra Costa, San Francisco & San Mateo

Chapter 3 (Central Coast)

Counties: San Benito, Santa Clara, Santa Cruz & Monterey

Region 2

Chapter 14 (North Valley)

Counties: Butte, Glenn, Lassen, Modoc, Plumas, Shasta, Sierra, Siskiyou, Tehama & Trinity

Chapter 4 (Valley)

Counties: Alpine, Amador, Calaveras, Colusa, El Dorado, Nevada, Placer, Sacramento, San Joaquin, Stanislaus, Sutter, Tuolumne, Yolo & Yuba

Chapter 5 (Central Cal)

Counties: Fresno, Kings, Madera, Mariposa, Merced & Mono

Chapter 6 (South San Joaquin)

Counties: Kern, Inyo & Tulare

Region 3

Chapter 7 (Tri-Counties)

Counties: San Luis Obispo, Santa Barbara & Ventura

Chapter 8 (L.A. North)

Los Angeles (North)

Chapter 9 (L.A. South)

Los Angeles (South)

Region 4

Chapter 10 (Inland)

Counties: Riverside & San Bernardino

Chapter 11 (Orange County)

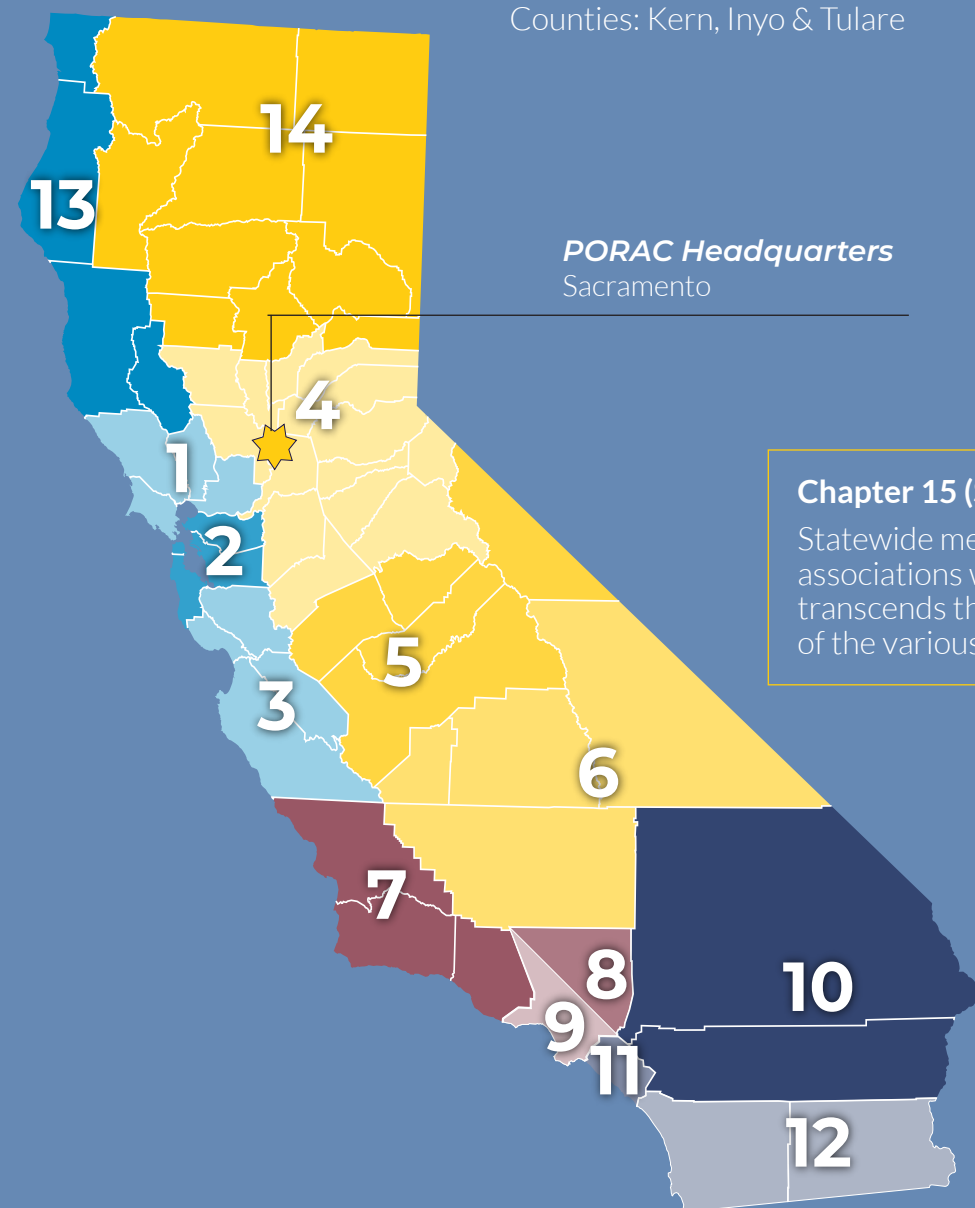
Orange County

Chapter 12 (San Diego/Imperial)

Counties: Imperial & San Diego

Chapter 15 (Statewide Chapter)

Statewide membership includes associations whose membership transcends the boundaries of the various regions and chapters.



PORAC Headquarters
Sacramento

“ We’re committed to delivering the strongest benefits, services, and advocacy for our members—day in and day out. Together, we’re building a better future for our profession. **Join us.**”

Benjamin Therriault, PORAC Vice President

Who We Are

PORAC is governed by a Board of Directors elected from each of the organizations 4 geographic regions, which are subdivided into 14 chapters spanning California, as well as a statewide chapter.

PORAC was developed by public safety officers for public safety officers, and our membership is as diverse as our profession:

- Police Officers
- Airport Police Officers
- Sheriff’s Deputies
- Port Authority Police Officers
- Firefighters
- Correctional Officers
- District Attorney Investigators
- Park Rangers
- Deputy District Attorneys
- Transit Police Officers
- Probation Officers
- County Marshals
- Harbor Police Officers
- State University Police Officers
- Welfare Fraud Investigators
- State College Police Officers
- School Resource Officers
- Community College Police Officers
- Public Safety Dispatchers



Follow us on social and learn more about PORAC and our many member benefits, programs, and services at [PORAC.ORG](https://www.porac.org).



@PORAC



@PORACalifornia



@PORACalifornia



PORACalifornia



PORAC Headquarters • 2940 Advantage Way • Sacramento, CA 95834 • 800.937.6722